TEAM MEMBER PORTRAIT

GLENN HERMAN

Client Engagement Director



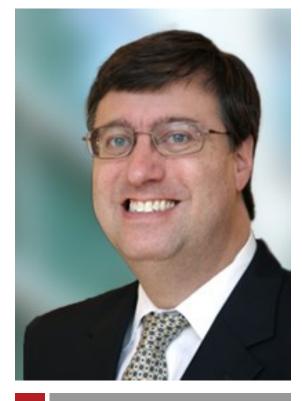
BIOGRAPHY / /

Throughout his professional career, Glenn's goals have been curiosity-driven. In exploring new opportunities, he seeks to encourage, stretch, and serve others. He began his career over 25 years ago in the retail industry, laying a foundation on principles of customer service, spotting trends, and anticipating consumer needs.

Glenn's leadership and management experiences have included positions in sales, service, marketing, advertising, promotions, and philanthropy. He worked both in privately held and publicly traded companies, as well as the non-profit sector.

At the Flippen Group, Glenn's team provides exceptional customer service and logistical support for face-to-face, phone, or virtual leadership engagements. He works alongside Flippen Group consultants and corporate clients to focus and align leadership behaviors with business strategy.

Glenn and his wife, Kim, reside in Tyler, Texas with their daughter, Lauren. When not working, Glenn enjoys spending time with his family, walking through art museums, antiquing, and reading.



KEY FACTS

- Implements logistical support for client engagements worldwide.
- Education: Capernwray-Carnforth, England and Tauernhof-Schladming, Austria.
- Joined the Flippen Group in 2011.

