

## TEAM MEMBER PORTRAIT

# STEVE DWYER

Senior Consultant



### BIOGRAPHY //

Steve Dwyer joined the Flippen Group in January 2014 as a senior consultant. He brings over 43 years of experience in both the military and corporate worlds, along with a selfless passion for coaching and mentoring.

Steve retired from the US Army after 30 years of service, which included aviation commands at the company, battalion and brigade level. His military tours included command and staff assignments at Ft Ord, Ft. Campbell, Ft. Rucker, Germany, Korea, and Iraq. As an operations research analyst, he served at the Pentagon and Aberdeen Proving Ground, but he considers his most rewarding experiences to be the years spent leading, coaching, and mentoring soldiers.

After his retirement, Steve served as a senior vice president for leadership development with Alltel Corporation in Little Rock, AR, where he developed, planned, and implemented a leadership program for Alltel's top 3000 leaders. As vice president for human resources for Science and Engineering Services, he implemented an initiative to identify and develop potential leadership in the company. He also was a program manager tasked to build an Armed helicopter for the Iraqi army. In 2011, Steve was named the first chief learning officer for DynCorp International, where he worked with the Flippen Group to develop the company's 2500 top leaders stationed around the globe. Prior to joining the Flippen Group, he served as the US Army Aviation business manager for Sikorsky Aircraft Corporation.

His ability to inspire and lead stems from his genuine concern for people and their talents. He is excited to bring this passion to the Flippen Group.

Steve is a certified flight instructor who wishes he could golf as well as he can fly. He enjoys kayak fishing and time spent with his family. He has been married for 37 years to his wife, Gail. They have four children - Steve an Army helicopter pilot, Chris a school teacher, Tim an Army Captain, Maria an animal shelter worker and their children have blessed them with 4 granddaughters, and 2 grandsons. ■



### KEY FACTS

- **US Army Aviation Colonel retired after 30 years of service.**
- **Served as an operations research analyst in the Pentagon and Aberdeen Proving Ground.**
- **Eight years in leadership positions with Alltel, DynCorp, Science and Engineering Services and Sikorsky Aircraft Corporation.**
- **Certified flight instructor, teaches flying on the weekends.**